

PRESIDENTS' CONFERENCE

Warsaw

16-17 February 2013

Agenda

- **Welcome**
- **Financial Report**
- **Events**
- **Media**
- **Development**
- **Constitution**
- **European Games**

Welcome

- **Polish Olympic Committee**

- Andrzej Krasnicki

- **ITU President**

- Marisol Casado

- **Polish Triathlon Federation**

- Krzysztof Piątkowski

- **ETU President**

- Renato Bertrandi

Financial Report

Alicia García

Objectives for 2012 where

- ✓ Budget control
- ✓ Implement procedures

Budget Control

- ✓ Allocate accountable person for income and expenditure
- ✓ Approve level of expenditure
- ✓ Define responsible for overseeing budget/actual
- ✓ Monthly financial control
- ✓ Quarterly budget check and if needed new forecast

Result expected in budget 2012 +5.049 €

Profit 2012 +58.137,82 €

(more races, sponsorship, less expenses in travels,
ETU office costs and no TV costs)

We will propose to allocated 50% on development
in budget 2013 and 50%
allocated to reserve

Working in the future as we did in 2012, ETU we will be able to consolidate its financial position and to maintain and increase the level of services provided to our Associates.

Budget 2013



✓ Strong control

✓ Tool for development



✓ To explore possibilities for other incomes

Events

Renato Bertrandi, Kathleen Smet, Denis Jaeger, Alicia García

Winter Triathlon Programme

1. **26-27 January** **Tartu (EST) – European Championships**
2. 17 February Vimperk (CZE)
3. 10 March Oberstaufen (GER)

The ITU Winter Triathlon World Championships will also be held in Europe – Cogne, Italy (22-24 February)

European Championships Programme

- Triathlon -

✓ 14, 15, 16 June Alanya (TUR)

ETU European Triathlon Championships Elite, juniors, Mixed Relay, Age Group and paratriathlon

✓ 28, 29 June Holten (NED)

ETU European Triathlon Championships U23 & Youth, Mixed Relay

✓ 29, 30 June Strobl am Wolfgangsee (AUT)

ETU Cross Triathlon European Championships

European Championships Programme - Challenge Triathlon Long Distance -

✓ 19 May Barcelona (ESP)

ETU Triathlon Middle Distance European Championships

✓ 1 September Vichy (FRA)

ETU Triathlon Full Distance European Championships

Both races are in cooperation with Challenge

Challenge Triathlon Long Distance

✓ Slots

- ✓ 6 elite athletes per gender – 20 Age Group athletes per Category and per gender
- ✓ Host nation: 12 elite athletes per gender – no restriction on Age Group athletes

✓ Uniform rules

- ✓ Country code mandatory

✓ New

- ✓ Elite team medal in both genders (finish time top 3)

Challenge European Championships Barcelona/Callela-registration procedure

Age Group athletes:

- All athletes have to register and pay through the Challenge Callela website before March 19.
- On March 20, the organizer will send the registration list to all NFs.
- The NFs have until April 19 to validate every athlete in the AG National Team.
- Those who are not retained, will compete in the Open wave.

Elite :

NF can register their athletes until April 19

Challenge European Championships Vichy-registration procedure

Age Group athletes:

- All athletes have to register and pay through the Challenge Vichy website before May 19.
- On May 20, the organizer will send the registration list to all NFs.
- The NFs have until June 1 to validate every athlete in the AG National Team.
- Those who are not retained, will compete in the Open wave.

Elite:

NF can register their athletes until August 24

European Championships Programme

- Powerman Duathlon -

✓ 21 April Horst a/d Maas (NED)

ETU Powerman Duathlon European Championships for elite, U23 and Age Group athletes

ETU Sprint Duathlon European Championships for Juniors, paratriathletes and Age Group athletes

In cooperation with Powerman Association

Qualification event for 2013 World Games in Cali (COL)

Powerman European Championships

✓ Entry Procedure

- ✓ 60 days prior to event: NFs receive participation list
- ✓ 30 days prior to event: NFs send list of athletes participating at European Championships to ETU office and Powerman office

✓ Uniform rules

- ✓ National uniform mandatory for elite, country code mandatory for AG

Powerman European Championships

✓ Slots

- ✓ 6 athletes per category (elite, U23, juniors) and per gender
- ✓ 20 Age Group athletes per Category and per gender
- ✓ Host nation: 12 athletes per category and per gender – no restriction on Age Group athletes

✓ New

- ✓ Elite team medal in both genders (finish time top 3)

Cross Triathlon circuit

- TNatura –

In collaboration with Island Group S.a.s

Activities for 2013:

- ✓ Presentation of the TNatura circuit to all NFs and European organizers of cross triathlon races
- ✓ Introducing the Tnatura website www.tnaturaevents.com
- ✓ 2 pilot events for elite and Age Group athletes
 - ✓ TNATURA ITALY – Sardinia 26 May 2013
 - ✓ TNATURA GERMANY – Black Forest 2 September 2013

Cross Triathlon circuit - TNatura –

Registration:

- ✓ No limit in the number of Elite and Age Group athletes competing
- ✓ Registration of Elite Athletes through the National Federations
- ✓ Registration of Age Group Athletes through the TNatura website

Uniform guidelines:

- ✓ Country code on uniform is only mandatory for Elite Athletes

Cross Triathlon circuit - TNatura –

Ranking system and Prize Money purse:

- ✓ Every race of the TNatura circuit will assign a score to both elite and age group athletes in order to appoint the title of ETU TNatura Cross Series
- ✓ Prize Money per race is 5,000€, shared amongst the top 5 men and 5 women

Cross Triathlon circuit - TNatura -

2014 Events

- ✓ 4 races including the ETU European Cross Triathlon Championships
- ✓ All NFs can apply to be part of the circuit
- ✓ Overall prize money of 20,000€

ITU Sprint Triathlon European Cups

- ✓ 8-9 June Cremona (ITA)
- ✓ 28-29 June Holten (NED) = premium European Cup
- ✓ 21 July Tartu (EST)
- ✓ 29 September Mondello (ITA)

ITU triathlon European Cup and ETU Junior European Cup

- ✓ 6, 7 April Quarteira (POR)
- ✓ 27, 28 April Antalya (TUR)
- ✓ 3, 4 August Istanbul (TUR)
- ✓ 17, 18 August Penza (RUS)

ITU Triathlon European Cup

- ✓ 4, 5 May Banyoles (ESP)*
- ✓ 21 July Geneva (SUI)
- ✓ 27, 28 July Cadiz (ESP)
- ✓ 10,11 August Poznań (POL)*
- ✓ 25 August Karlovy Vary (CZE)
- ✓ 12, 13 October Palma de Mallorca (ESP)*

* Premium European Cup



ETU European Junior Cup

- ✓ 12 May Vierzon (FRA)
- ✓ 25 May Brno (CZE)
- ✓ 22 June Kupiškis (LIT)
- ✓ 6 July Athlone (IRL)
- ✓ 28 July Tabor (CZE)
- ✓ 10-11 August Tiszaújváros (HUN) (with ITU World Cup)
- ✓ 31 August Eton Dorney (GBR)



New initiatives in 2013 on races

- ✓ ETU elite ranking for 2013 only – increased overall prize money (25,000€)
- ✓ 2XU prize for top 3 at the ETU Junior ranking
- ✓ Athlete development:
 - ✓ Total of 20 male and female athletes
 - ✓ Slot for 2 ITU European elite races

2014 events

- ✓ Limited amount of ETU Junior European Cups
 - ✓ 8 max (not included European Champs); no more than 1 per NF
- ✓ Bids for 2014 (TBC at Alanya Congress)
 - ✓ Qualification event for Youth Olympic Games
 - ✓ to be held between January 1st- and June 8th 2014
 - ✓ Sprint Triathlon (day 1), Mixed relay (day 2)
 - ✓ ETU European Championships in Triathlon for U23 & Youth
 - ✓ Duathlon (Standard Distance)
 - ✓ Aquathlon

Media

David Peddie

1. ETU WEBSITE
2. NEWSLETTER
3. FACEBOOK/TWITTER

All important tools in our coverage of
Triathlon across Europe.

MOVING FORWARD IN 2013:

**LOCs/NFs – race information; start lists, live timings,
video highlights, pictures**

**News – contact me, give me your news and we can
promote it**

**Database – help me promote the ETU and NFs with
contacts**

**More Features/Stories – to begin doing some interviews,
Q & A with NFs, we can start here**

[Example of Race Report \(with video\)](#)

[Example of Race Report](#)

[Example of News Story](#)



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LUNCH

ETU Development Projects 2013

Željko Bijuk, Bernard Saint-Jean, Kathleen Smet,
Henrique Arraiolos, Krzysztof Piątkowski

2010-2012 - History

- ✓ In 3 years time we trained:
 - ✓ 14 Facilitators
 - ✓ 46 coaches
 - ✓ 45 level 1 – 19 level 2
 - ✓ 141 Technical officials
 - ✓ 98 level 1 - 26 level 2 – 17 level 3

2010-2012 - History

- ✓ In 3 years time we organised:
 - ✓ 3 athlete development camps
 - ✓ 75 athletes participated

2010-2012 - History

✓ In general 29 NFs participated:

Austria, Belgium, Croatia, Estonia, Finland, France, Germany, Great Britain, Greece, Hungary, Ireland, Israel, Italy, Latvia, Lithuania, Luxembourg, Macedonia, Netherland, Norway, Portugal, Romania, Serbia, Slovenia, Spain, Slovakia, Sweden, Switzerland, Turkey and Ukraine

2013 – Development programme

- 5 Categories -

- ✓ Category 1: no NF in place
 - ✓ Albania, Andorra, Bosnia-Herzegovina, Georgia, Moldova, Montenegro, San Marino
- ✓ Category 1+: started process or only affiliated to ITU, no programme in place
 - ✓ Gibraltar, Romania, Monaco, Armenia, Georgia

2013 – Development programme

- 5 Categories -

- ✓ Category 2: NF in place but lacking in Athlete Development Programme and no National Education Programme in place
 - ✓ Belarus, Bulgaria, Cyprus, Iceland, Latvia, Liechtenstein, Lithuania, Malta, Serbia, F.Y.R Macedonia

2013 – Development programme

- 5 Categories -

- ✓ Category 3: NF in place and an Athlete Development Programme but need assistance for advance pipeline programme and coach education programme to an elite level
 - ✓ Croatia, Estonia, Finland, Greece, Israel, Luxembourg, Norway, Slovenia, Slovakia, Turkey

2013 – Development programme

- 5 Categories -

- ✓ Category 4: NF, Athlete Development Programme and coach education programme and event calendar but still need of advanced programme to ensure sustained competitive excellence
 - ✓ Austria, Czech Republic, Hungary, Ireland, Poland, Portugal, Sweden, Ukraine

2013 – Development programme

- 5 Categories -

- ✓ Category 5: NF that are self-sufficient in terms of sport development and fully functional in all aspects of the athlete development programme through to High Performance with a sustained level of competitive excellence
 - ✓ Belgium, Denmark, France, Italy, Germany, Great Britain, The Netherlands, Russia, Spain, Switzerland

2013 – Development programme

- ✓ ITU funds: 160,000\$
- ✓ ETU project on athlete scholarship and athlete opportunities
- ✓ National Federations projects – ETU Development Questionnaire for Category 2 and 3 National Federations
- ✓ Cat 4 and 5 NFs

2013 – Athlete scholarship

- ✓ 3 male and 3 female athletes
 - ✓ Promising athletes with excellent results at the 2012 season
 - ✓ Athletes from Category 2 and 3 NF
 - ✓ Last year Juniors (born 1994), first year U23 (born 1993)
 - ✓ 2,000€ funds each, opportunity to race at the ITU Sprint Triathlon European Cup in Cremona and Tartu
 - ✓ Athletes named by ETU in December 2012

2013 – Athlete scholarship

- ✓ 3 male and 3 female athletes
 - ✓ Promising athletes with good results at the 2012 season
 - ✓ Athletes from Category 2 and 3 NF
 - ✓ Juniors (born 1994, 1995), first year U23 (born 1993)
 - ✓ 2x500€ funds per athlete, opportunity to race at the ITU Sprint Triathlon European Cup in Cremona and Tartu
 - ✓ Athletes named by ETU on 7 February 2013

2013 – Athlete opportunity

Part 1

- ✓ 6 male and 6 female athletes
 - ✓ Athletes from Category 2 and 3 NF
 - ✓ 2x250€ funds per athlete, opportunity to race at 2 ITU European Cups at choice
 - ✓ Application process and application forms – letter 8 February 2013
 - ✓ Applied by NF no later than March 1
 - ✓ ETU to inform NFs by March 15

2013 – Athlete opportunity

Part 2

- ✓ 8 male and 8 female athletes
 - ✓ Athletes from Category 4 and 5 NF, with difficulties to enter their athletes at ITU European Cups
 - ✓ Opportunity to race at 2 ITU European Cups at choice
 - ✓ Application process and application forms – letter 8 February 2013
 - ✓ Applied by NF no later than March 1
 - ✓ ETU to inform NFs by March 15

2013 – NF projects

- ✓ Category 1+, 2 and 3 National Federations
- ✓ NFs own Development Projects
- ✓ Between 0 and 8,000€ per NF
- ✓ Face-to-face meetings between NF and ETU Executive Board/ITU Development/ETU Development Committee this weekend
- ✓ 19 NFs development programmes received

2013 – NF projects

- ✓ ETU and NF will agree on which amounts will be paid directly to the NFs for their disbursement, and which are to be paid to the ETU
- ✓ Decisions will be made by the end of February
- ✓ File for financial report will be provided by ETU

2013 – NF projects

✓ ETU will:

- ✓ Ensure all projects are clearly planned
- ✓ Outline the content and outcome of each project
- ✓ Check that funds and resources are managed in a transparent way
- ✓ Reports with expenses supported by receipts and reasons for the expenditures made

2013 – NF projects

- ✓ Category 4 and 5 National Federations:
 - ✓ Assistance to Federations of Category 4 and 5, with competences that ETU and ITU can provide, upon request
 - ✓ Possible support in organizing events for coaches, athletes, TO and TD, recognized by ETU or ITU, involving federations of category 1+, 2 and 3, with clear benefits for those NFs

Constitution

Dr. Sarah Springman



Purpose

- produce a new ETU Constitution that is fit-for-purpose
- for approval by ETU members at this ETU Extraordinary Congress after the ‘problems’ at the Eilat Congress
- for subsequent application at the ‘election’ ETU Congress June 2013 in Alanya



First of two parts

- Articles of Association required by law to define key purpose, membership, powers of Congress, elections, Governing Board(s), reporting, recording and execution of company documents, accounts & auditors, dissolution, Honorary Members...
- Bye laws (will) describe the working practices and procedures of ETU

Articles of Association

- tomorrow's business
- can only be changed at (Extraordinary) Congress
 - in the presence of 2/3rds of the members (27)
 - with 2/3rds majority of members present (18)
- unless the objects have been changed
 - with a 3/4 majority (21)
- The objects have been changed (although in a minor way): still requires 3/4 majority



Constitution Commission

- appointed by the Board directly after Eilat Congress with published Terms of Reference and duration
- Johan Druwé (BEL), Matt McKerrow (IRL) with help from Kathleen Smet and Eugène Kraus
- consultation with key stakeholders (NFs, Athletes, ITU etc.)
- complicated work, short timeline, much interaction with the Board at meetings, virtually, and in London, Zürich....

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Further consultation

- European members of ITU Constitution Committee (Bernard St Jean, Philippe Renz)
- European members of the ITU Athletes' Committee (Jess Harrison, Clare Cunningham, Gregor Buchholz, Laurent Vidal)
- ITU lawyer (Antonio Arimany)
- BTF/IPC lawyer (Mike Townley)
- Feedback from many NFs within a time-limited period



Process

- ‘new’ Articles submitted to NFs 30 days ahead of Extraordinary Congress
- **achieved...**
- some feedback received after this period which cannot be considered now but will flow into further tidying up in Alanya....



New: Mission

The ETU exists to lead, promote, develop, regulate and safeguard the sport of Triathlon, Paratriathlon and the related Multisports in the continent of Europe for the benefit of its Members via the powers vested in it by the ITU, as recognised by the IOC and IPC

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Membership (no change)

One NF per country!

By 31st March each year:

- fee to be paid, currently €500 (no change to maximum defined of €5000)
 - annual report to be submitted
 - contact details of NF and principal officers
 - list of events national championships/events
-to become member in good standing for year!

Membership (minor changes)

- NF must be member of ITU and adhere to same ITU/ETU conditions of membership
- EBoard can accept NFs as provisional members of ETU, with voice but no vote at a General Assembly, while these conditions are being met
- General Assembly (voting members in good standing) can approve full Membership once this has been achieved
- Members receive full voting rights following end of General Assembly when they were voted in

ETU & ITU (mainly clarification)

5.6 The ETU, ... organisation affiliated to the ITU & ... representing NFs for Europe, hereby undertakes to abide by the decisions and provisions of the ITU, ... the Olympic Charter, the International Paralympic Committee Handbook & World Anti-Doping Code

6.4 The role of the ETU is to ensure that the ETU remains a completely autonomous and independent body and resists all political, religious, racial, discriminatory or commercial pressures;

ETU & ITU (mainly clarification)

8. The ETU shall, at all times, act in accordance with the ITU Constitution & Rules.....

9.7 Member NFs must support the aims pursued by the ETU, whilst benefiting from all the rights given to them by these Articles, and the aims of the Member NF, as noted in their Statutes or Articles, must be in concert with those of ETU

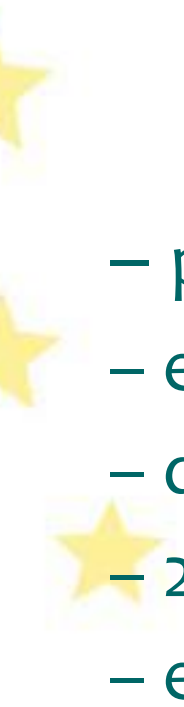
A decorative arrangement of yellow stars of various sizes is scattered on the left side of the slide, extending from the top to the bottom.

ETU organisation

1. General Assembly (almost no change)
2. Executive Board (rearranged)
3. Executive Committee (new: admin. role)
4. Committees
5. Commissions and Working Groups



ETU organisation

1. General Assembly (almost no change)
 - supreme authority of ETU
 - delegates from NFs (max: 2 men, 2 women)
 - notify Sec. Gen- 30 days in advance
 - shall have 1 vote
 - provisional / honorary members have voice, no vote
 - electronic voting allowed in Assembly room (new)
 - quorum is half number of NFs + 1
 - 2 tellers & 2 scrutineers (new: count / verify votes)
 - elect ETU representative to ITU Board (usually Pres.)
- 

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ETU organisation

2. Executive Board (rearranged)

- include clear rules over vote of no confidence
- eliminate Athlete position on the Board & set up Athletes' Commission to receive input to Board
- therefore reduce the Board by 1 position to maintain odd number (9) – replicates ITU's trend to leaner management
- create formal requirements for Board members to attend meetings (may not miss more than 2 consecutive meetings)
- gender requirements: 3 men, 3 women minimum

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ETU organisation

1. General Assembly (almost no change)
2. Executive Board (rearranged)
 - new: from 11 to 9
 - President, VP, Sec. Gen., Treas. + 5 Board members
3. Executive Committee (new: admin. role)
 - President, VP, Sec. Gen., Treasurer
 - carry out decisions made by Executive Board
 - decide / execute business for routine matters between Executive Board meetings

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Expulsion / Exclusion

- Individuals expelled from ITU may not be ETU Board member or Delegate to ETU General Assembly
- Executive Board member may not be bankrupt, of unsound mind, have criminal conviction, fail to declare a conflict of interest, fail to attend 2 consecutive meetings
- An Extraordinary General Assembly must be held if 5 or more EB members retire, lose a vote of no confidence, or are excluded



Main changes: Timings

No changes to:

call for Annual General Assembly, notification of nominations and resolutions & final papers to member NFs: 90 / 60 / 30 days

call for Extraordinary General Assembly, for a single purpose, with requirement to set date within 60 days

Change to:

include the option to propose nominations, if called for, 40 days before Extraordinary General Assembly



Audit Committee

- 3 members
- maximum 2 x 2 year terms (to avoid becoming 'too' close to Treasurer)
- members may not be from same NF as any of the Officers
- competence required (auditing and linguistic)



Discipline

- The Executive Board shall appoint not less than three (3) of its Members to sit on a Executive Board Disciplinary Sub-committee
- The Disciplinary Sub-committee shall within 3/6 months of being formed bring before the Executive Board for approval a comprehensive set of Disciplinary Bye-Laws



Any questions?



DINNER

End of Saturday meeting

EUROPEAN GAMES

COMBINED EUROPEAN CHAMPIONSHIPS

European Games



✓ EOC

✓ Baku, Azerbaijan



✓ June 2015

Open Forum

End of Presidents' Conference

Thank you for your attendance and see you
in Alanya

Have a safe trip home