



# European Triathlon Union (ETU)

## Minutes of Annual General Assembly

8 August 2018, Glasgow, Great Britain

### Part I: 14.00-15.00

#### Welcome and opening remarks

The President of ETU, Renato Bertrandi, opened the Annual General Assembly, welcomed the delegates and guests in Glasgow and the European Championships on which ETU had working on since 2012. A special welcome was extended to Marisol Casado the President of the ITU, David McDonald, councillor at the city of Glasgow, Ian Howard, President of the British Triathlon Federation and Jane Moncrieff, President of Scotland Triathlon.

All of them were given the opportunity to address the audience.

#### a. Admission and/or resignations of National Federations

Kathleen Smet reported that there are 43 National Federations affiliated to ETU at this stage.

There were no new admissions and no resignations over the course of the year.

#### b. Confirmation of the register of voters and appointment of tellers and scrutineers

Kathleen Smet reported that there were 27 National Federations present, of which all were entitled to vote. They were:

Austria	Azerbaijan	Belgium	Great Britain
Cyprus	Czech Republic	Denmark	Germany
France	Hungary	Iceland	Ireland
Israel	Italy	Liechtenstein	Luxembourg
the Netherlands	Norway	Poland	Portugal
Romania	Serbia	Slovenia	Spain
Sweden	Switzerland	Turkey	

Kathleen went on to say that this number of countries was sufficient to constitute a quorum.

It was unanimously agreed that Mathias Zöll (GER) and Linda O'Connor (IRL) would act as tellers and Wim Van Oijen (NED) and Adina Dusa (ROU) would act as scrutineers.

#### c. Confirmation of the minutes of the preceding Annual General Assembly

The minutes of the last meeting of the Annual General Assembly held in Rome, Italy were taken as read, approved and signed by the Chairman as a true record.

#### **d. President's report**

The Presidents' report has been received by all of you a few weeks ago and the President will not go through all the activities that have taken place since the last Annual General Assembly in Rome but just focusing on what has been strategic very important for ETU. Over the years the ETU Board moved from a passive attitude to a build and clear strategy. On races several new events have been created like the Triathlon Mixed Relay Club European Championships, the Youth Triathlon European Championships Festival, both since 2016 and the Multisport Championships that will have his first edition in 2018. There are also plans to organize an indoor triathlon event in 2019. Our Administrative costs have been kept low as they are about 20% of our turn over. This thanks to an enthusiastic Board containing new members since Rome who all do a professional job on a volunteers base. But, more structure is needed.

A draft of the ETU strategic plan has been presented to you at the Presidents ' Conference in Moscow. You had the opportunity to come back to ETU with your feedback and further finetuning has been done by the ETU Board. There are 4 key strategic aims. Aim 1 is to be included in mayor events like European Games and European Sport Championships. To be included in the next edition of the Championships we need the support of EBU and we need to be very successful in the next days when are races are one. A decision on the host city for 2022 is likely to be made in September. Aim 2 is to create good events. Age Group participation is crucial and we should share good practises. ETU decided for this season to have also a National Federation junior ranking just for category 2 and 3 NFs and is funding the ranking with 10.000€ to share among the top 5 Federations. Aim 3 is development. ETU is funding development with over 200.000€ of which 160.000 USD is from subsidy received from ITU. ETU is still trying to have the youth exchange programme explained to you all at the Lisbon AGA started. Aim 4 is #BeClean explained already to you at last years' AGA in Rome.

There were no questions or remarks on both the strategic plan as the President' report were accepted.

#### **e. Secretary General's report**

Kathleen Smet's Report reflected her activities as ETU Secretary General since the last ETU Annual General Assembly held in Rome, Italy.

The Secretary General Report was received in advance, so Kathleen will not reflect on anything mentioned in the report.

She made a analyses of the National Federations annual reports received by the end of March. The ETU National Federations have between 0 and 1537 member clubs and between 9 and 7354 athlete members of which 11 to 48% are women. A NF Executive Board has an average of 8 Board members of which 1 is a women, but 11 NFs do not have any female Board member. An average of 9 employees are working for an European Triathlon NF while there are 5 NFs with no employees at all. 40% of them are women but not in all cases employees are paid staff. Each National Federation is organising several National Championships: 88% organise a Sprint Triathlon, 81% Olympic Distance Triathlon, 79% Duathlon, 65% Middle or long Distance Triathlon, 63% Aquathlon, 60% Cross Triathlon, 32% Cross Duathlon, 19% Long Distance Duathlon and 16% Winter Triathlon.

There were no question on the Secretary General report.

#### **f. Treasurer's report**

Alicia Garcia's report had been sent out with all the other Annual General Assembly papers.

The 2017 budget expected a loss of 49.000€ but budget situation on 31 December showed a plus of 10.316,41€. This was due to 11.306,10€ more income as expected. There was more income in event fees and other liabilities which are interest corrections and prize money not cashed. On ITU Development there was less income than expected due to currency difference from USD to Euro's. Expenses were expected to be -48.910,31€ but were less in Annual General Assembly, Gala and Presidents Conference, ETU-Office Costs, Committees, events and development. The reserve of ETU is now 264.788,45€. The Board decided already in the past that an amount of 175.000€ would be a good reserve so we need to continue to invest money.

One additional remark was made by Alicia as between 31 December 2017 and 1 August 2018 as ETU was able to cash the 2015 TNatura overall prize money and athletes were finally paid. Also cashed was the 2016 Kalkar event fee and prize money fee, Nirvana sponsor fee for 2016 and 2017, the 2016 Alanya event fee, 2017 Funchal prize money fee and the Auto Teo SL Deposit.

There was one question from Bernard Hanratty (IRL) regarding the budget figures. He was wondering if there was any possibility to check our figures with other confederations or sport in order to be able to see if the figures shown are good. Renato Bertrandi replied by saying that other Federations have other set-ups and are therefore not possible to compare. And also to be aware that 1 year turn-over of ETU, without the ITU development money, consist of 80% of fees payments and for the rest the affiliation fee and sponsor income.

Before formally approve the 2017 budget please listen to the ETU Audit Committee report.

#### **g. Audit Committee report**

The Audit Committee report, made by Hendrik Fehr, Patrick Schmid and Michael Ziv had been circulated previously as part of the Annual General Assembly papers and was taken as read.

Finally, the Audit Committee recommends the Congress to approve the accounts from 2017.

After this report, Renato asked to vote for approval of the Treasurer Report presented earlier.

Both the audit report and the treasurer's report were unanimously approved.

#### **h. Budget 2018**

The budget has already been presented at the Presidents' Conference and has been explained again in the Annual General Assembly papers. It shows an income of 521.500€ and expenses of 571.500€, so a loss of 50.000€ meaning we are investing a part of our reserves.

The 2018 budget has been approved.

### **i. Executive Board members' Report**

The report, made by Martin Breedijk had been circulated previously as part of the Annual General Assembly papers and was taken as read.

## **Part II: 15.30-16.45**

### **j. Committees and Commission Reports**

#### i. Development Committee (DC)

The report had been circulated with the Congress papers.

Committee chair Aldo Lucarini (ITA) explained a bit more the work of his committee. The Committee has a monthly skype call and on a weekly base there is a meeting with Zita Csovelyak from ITU Development, Zeljko Bijuk, the ETU development Coordinator, Kathleen Smet, Werner Taveirne and myself. Very important are the face to face meetings with all Committee members in the occasion of the Annual General Assembly, Presidents' Conference, with the National Federations face-to-face meetings, and the Annual November meeting were all projects send by the National Federations are overlooked and approved. There are 20 projects and the Development Committee is aiming to use 50% of their budget for this. The other 50% are ETU General projects like development camps and development team. The cooperation with the NFs are based on trust and control. Preference goes out to long term projects. Request to send on a punctual base the invoices regarding the projects and in case changes on the projects are requested to do this before the end of September.

There was a question from Bernard Hanratty (IRL) regarding the project submission. Aldo replied by explaining that the project document has 2 parts: part 1 contains statistics on athletes that are part of the Federation and education of coaches and Technical Official. Part 2 is about the proposed project, included the budget and the development Committee then declines or approves the project and budget at their November annual meeting. Finally there is the face to face meetings with the Federations during the ETU Presidents' Conference were the Committee has the opportunity to ask for further details.

There were no further questions or remarks.

#### ii. Technical Committee (TC)

This report had been circulated with the Annual General Assembly papers.

Technical Committee chair Jorge Garcia (ESP) explained that in 2017 there were 31 ETU events on which in total 33 Technical Officials (TD) and 21 assistant Technical Officials (aTD) were assigned to. The TDs came from 13 different National Federations and the aTDs from 11 different National Federations. A working group has been created to assign the TDs and aTDs, in cooperation with the ITU Technical Committee. European Technical Officials also have been assigned to several ITU events in and outside of Europe.

The Committee has a monthly skype call on which the main point at the agenda is the follow up on events and reports. Each Technical Committee member is the liaison of several assigned Technical Officials to assist them.

There were no questions or remarks.

#### iii. Race Commission

This report had been circulated with the Annual General Assembly papers and was taken as read.

There were no questions or remarks.

#### iv. Marketing Commission

This report had been circulated with the Annual General Assembly papers and was taken as read.

There were no questions or remarks.

#### v. Equity Commission

This report had been circulated with the Annual General Assembly papers and was taken as read.

There were no questions or remarks.

### **k. Proposals of resolution to the Annual General Assembly**

There was 1 resolution coming from the ETU Executive Board to modify in order to clarify the resolution about term limits approved at the 2016 Annual General Assembly in Lisbon. There were no questions on the suggested changes and they were approved.

### **l. Elections Audit Committee**

After the Annual General Assembly in Rome there were still 2 open position for the ETU Audit Committee that consists of 3 members, who are elected biannually. ETU received 2 nominations, one from Switzerland, Patrick Schmid, and one from Luxembourg, Hendrik Fehr. They both have been elected by acclamation for 1 year until the next Annual General Assembly.

### **m. Dates and venues of European Championships 2019-2020**

The ETU Executive Board announced their decision on the assignment of the following events: 2019 Winter Triathlon European Championships to Cheila Gradistei (ROU), the Triathlon Youth European Championships to Kitzbühel (AUT), the 2018 Triathlon Mixed Relay Club European Championships to Lisbon (POR) and the Long Distance Triathlon European Championships to Almere (NED). The 2020 Sprint Triathlon European Championships will take place in Malmö (SWE) and the Multisport Championships in Soria (ESP). No bid has been received for the 2019 U23 Triathlon European Championships and the 2020 Triathlon Olympic Distance European Championships. The bid process will therefore be prolonged till the end of August.

The opportunity has been given to the organisations of the next European Championships to present their event to the Assembly.

Nicky Dick (GBR) had a question regarding a Triathlon mixed Relay European Championships for Age Group teams. ITU is in favour but ETU would prefer to wait but could be in favour if it is proven that this increases the overall AG participation and if the introduction on ITU level seems to be successful.

**m. Date and Venue of the 2019 ETU Annual General Assembly**

Renato announced next year's AGA will be in Weert (NED) at the occasion of the European Championships. The date will be announced in due time but will most likely be at the end of May.

**n. Any Other Business**

There was no other business.

Minutes were prepared by Kathleen Smet (ETU Secretary General) and edited by Renato Bertrandi (ETU President) and Chris Kitchen (ETU Vice-President)