

## Declaration of Interests

1. An individual panel should be completed for each interest to be registered.

Declaration
Surname: GRABNER
Forenames: HERWIG
Position Held: EUROPE TRIATHLON BOARD MEMBER

### Interest

Nature of that Interest: Employee of the Austrian Triathlon Federation
Name of Business/Organisation/Individual: Austrian Triathlon Federation
Duration of the interest: ongoing
Additional Information (type of business/values if paid/additional background/etc.): Paid staff member as Secretary General since 2005

### Interest

Nature of that Interest: LOC's who organize International Events in Austria
Name of Business/Organisation/Individual: LOC Europe Cup Kitzbühel, LOC Europe Cup Wels
Duration of the interest: 2024
Additional Information (values if paid/additional background/etc.): Based on my function as Secretary General from the Austrian Triathlon Federation I have to support both LOC's to organize both events based on World Triathlon and Europe Triathlon requirements.

### Interest

Nature of that Interest:
Name of Business/Organisation/Individual:
Duration of the interest
Additional Information (values if paid/additional background/etc.)

Add more boxes as needed

Continued/\_

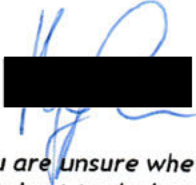
## Declaration

I declare that the information shown above is correct and complete and that I have no other business interests or other such interests that might constitute a conflict of interest or loyalty with those of Europe Triathlon.

I declare that I have read and will abide by the World Triathlon Code of Ethics. This can be found [here](#)

I understand that I must notify the Federation if any material changes occur that alter the information given above.

Signature:

A handwritten signature in blue ink, partially obscured by a black redaction box.

Date:

12/02/24

*\* Where you are unsure whether an interest may or may not constitute a potential conflict of interest it is best to declare this interest. You may seek clarification of interests from the President.*

*E-signatures are acceptable*